

"Burkburnett ISD drug testing policy for high school students in extra-curricular and/or co-curricular activities. The policy began with the 2018-2019 school year. Mandatory Drug-Testing Program The District requires drug testing of any student in grades 9–12 who chooses to participate in school-sponsored extracurricular activities. Covered Activities

School-sponsored extracurricular activities for which testing is required include all school-sponsored extracurricular and co-curricular activities.

Scope

A student participating in these activities shall be tested for the presence of illegal drugs and alcohol at the beginning of the practice seasons, prior to the first day of instruction each school year, and prior to joining an extracurricular program.

In addition, students shall be randomly tested throughout the school year.

Purpose

The purposes of the drug-testing program are to prevent injury, illness, and harm resulting from the use of illegal and performance-enhancing drugs or alcohol; help enforce a drug-free educational environment; deter student use of illegal and performance-enhancing drugs or alcohol; and educate students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol.

Distribution of Policy

The District shall provide each parent and student a copy of the drug-testing policy and consent form prior to the student's participation in an affected activity.

Orientation

Meetings The District shall conduct meetings with parents and interested student participants at the end of the spring semester for the following school year and prior to the beginning of each semester. District employees shall explain the drug-testing program, review the policy and consent form, and provide an educational presentation on the harmful effects of drug and alcohol abuse. Student attendance at the orientation meeting is mandatory; however, parent attendance is not required.

Consent

Before a student is eligible to participate in extracurricular activities, the student shall be required annually to sign a consent form agreeing to be subject to the rules and procedures of the drug-testing program. If the student is under the age of 18, the student's parent or guardian shall also sign a consent form. If appropriate consent is not given, the student shall not be allowed to participate in extracurricular or co-curricular activities.

Use of Results Drug test results shall be used only to determine eligibility for participation in extracurricular and co-curricular activities. Positive drug test results shall not be used to impose disciplinary sanctions or academic penalties. Nevertheless, nothing in this policy shall limit or affect the application of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense shall be subject to consequences in accordance with the Student Code of Conduct.

Confidentiality

Drug-testing results shall be confidential and shall be disclosed only to the student, the student's parent, and designated District officials who need the information in order to administer the drug-testing program. Drug test results shall not be maintained with a student's academic record. Results shall not be otherwise disclosed except as required by law.

Testing Laboratory

The Board shall contract with a certified drug-testing laboratory to conduct testing of students' urine samples. Testing laboratories shall not release statistics regarding the rate of positive drug tests to any person or organization without the consent of the District.

Substances for Which Tests Are Conducted The District shall make available to students and parents a list of the exact substances for which tests will be conducted.

Collection

Procedures Personnel from the drug-testing laboratory shall collect urine samples under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student shall be escorted to the school's testing site by a District employee and shall remain under employee

supervision until the student provides a sample. A student shall produce a sample within a closed restroom stall. A District employee of the same gender as the student shall be present when any samples are collected.

Random Testing

Random tests shall be conducted on as many as ten dates throughout the school year. Students participating in the program shall be randomly selected for each random test date. The drug-testing laboratory shall use a random selection method to identify students chosen for random testing. Students shall not receive prior notice of the testing date or time."