

KFDX
EEO PUBLIC FILE REPORT
April 1, 2019 - March 31, 2020

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Reporter / MMJ Open Date: 12/7/2018 Hire Date: 6/24/2019	1-2, 5-7, 11-13, 16-17, 19-21, 23-24	11
Master Control Operator Open Date: 2/5/2019 Hire Date: 6/23/2019	1-2, 6-7, 11-13, 16, 19-21, 23-24	6
Creative Services Assistant Open Date: 2/5/2019 Hire Date: 5/20/2019	1-4, 6-7, 9-24	6
KFDX - Digital Executive Producer (2019-4471) Open Date: 3/7/2019 Hire Date: 4/14/2019	1-4, 7, 9-24	12
KFDX - Multi-Media Journalist 2019-4719 Open Date: 3/26/2019 Hire Date: 5/20/2019	2, 7, 11-15, 18-24	12
KFDX / KJTL Sales Assistant Open Date: 4/12/2019 Hire Date: 4/19/2019	2, 7, 11-15, 18-24	12
Reporter / MMJ Open Date: 6/24/2019 Hire Date: 8/18/2019	2, 7-8, 11-15, 18-24	7
KJTL Sales - Account Executive Open Date: 6/24/2019 Hire Date: 9/23/2019	2, 6-7, 11-15, 18-24	6
Administrative Assistant Open Date: 6/24/2019 Hire Date: 8/5/2019	2, 6-7, 12-13, 19-21, 23-24	12
Reporter / MMJ Open Date: 1/20/2020 Hire Date: 2/10/2020	2, 6-8, 11-15, 18-24	6
Reporter / MMJ Open Date: 1/20/2020 Hire Date: 2/10/2020	2, 6-8, 11-15, 18-24	6
Digital News Producer Open Date: 1/20/2020 Hire Date: 3/15/2020	2, 7-8, 11-15, 18-24	7

KFDX
EEO PUBLIC FILE REPORT
April 1, 2019 - March 31, 2020

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Producer Open Date: 1/20/2020 Hire Date: 3/15/2020	2, 7-8, 11-15, 18-24	7

KFDX
EEO PUBLIC FILE REPORT

April 1, 2019 - March 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Arizona State University 555 N. Central Ave Phoenix, Arizona 85004 Phone : 855-278-5080 Url : https://cronkite.asu.edu Email : mark.lodato@asu.edu Mark Lodato	N	0
2	Cameron University 2800 W. Gore Lawton, Oklahoma 73505 Phone : 580-581-2997 Url : http://www.cameron.edu Email : dbublitz@cameron.edu Fax : 1-580-581-2562 David Bublitz	N	0
3	CareerBuilder 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Phone : 800-891-8880 Url : http://www.careerbuilder.com Job Listings Manual Posting	N	0
4	Craigslist 1381 9th Ave. San Francisco, California 94122 Url : http://www.craigslist.org Job Listings Manual Posting	N	0
5	Elon University 2020 Campus Box Elon, North Carolina 27244 Phone : 336-278-5293 Email : apinney@elon.edu Ashley Pinney	N	0
6	Indeed.com	N	17
7	KFDX-TV Job Board 4500 Seymour Highway Wichita Falls, Texas 76309 Phone : 940-691-0003 Email : stephanier@kjtlf18.com Fax : 1-940-691-0330 Stephanie Reed	N	6

KFDX
EEO PUBLIC FILE REPORT

April 1, 2019 - March 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Linked In	N	6
9	LinkedIn 62228 Collections Center Drive Chicago, Illinois 60693 Phone : 212-615-9373 Url : http://www.linkedin.com Elizabeth Lattanza Manual Posting	N	0
10	Medialine.com 1209 Wood Valley Rd Augusta, Georgia 30909 Phone : 706-364-7564 Url : http://www.medialine.com Job Listings Manual Posting	N	0
11	Midwestern State University 3410 Taft Wichita Falls, Texas 76308 Phone : 940-397-4473 Tiffany Ramsey Manual Posting	N	1
12	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	20
13	Oklahoma State University 206 Paul Miller Bldg. Stillwater, Oklahoma 74078 Phone : 405-744-5253 Email : smscmedia@okstate.edu Journalism Dept.	N	0
14	Texas Association of Broadcasters 502 E. 11 Street Suite 200 Austin, Texas 78701 Phone : 512-322-9944 Url : http://www.tab.org Anna Romero Manual Posting	N	0

KFDX
EEO PUBLIC FILE REPORT

April 1, 2019 - March 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	Texomashomepage.com 4500 Seymour Highway Wichita Falls, Texas 76309 Phone : 940-691-0003 Vinh Truong Manual Posting	N	1
16	The Leadership Institute Steve P.J. Wood bldg. 1101 N.Highland Arlington, Virginia 22201 Phone : 703-247-2000 Email : psimpson@leadershipinstitute.org Patty Simpson	N	0
17	Times Record News 1301 Lamar Wichita Falls, Texas 76301 Phone : 940-763-7512 Deena Orr Manual Posting	N	0
18	TVJobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Job Listings Manual Posting	N	0
19	University of Central Oklahoma 100 North University Dr Edmond, Oklahoma 73034 Phone : 405-974-2792 Url : http://www.uco.edu Email : dhill33@uco.edu Desiree Hill	N	0
20	University of North Texas PO Box 310589 Dept of Radio,TV Denton, Texas 76203 Phone : 940-565-2105 Email : daisy.gillam@unt.edu Daisy Gillam	N	0

KFDX
EEO PUBLIC FILE REPORT

April 1, 2019 - March 31, 2020

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	University of Oklahoma 395 W. Lindsay Room 3000 Norman, Oklahoma 73019 Phone : 405-325-2721 Url : http://www.ou.edu Email : mikeboettcher@ou.edu Mike Boettcher	N	0
22	Vernon Regional Jr. College 4105 Maplewood Wichita Falls, Texas 76308 Phone : 940-696-8752 Amanda Lehman Manual Posting	N	0
23	Work Services Corp. 3401 Armory Rd. Wichita Falls, Texas 76302 Phone : 940-766-3207 Email : dhoban@workservicescorp.com Deena Hoban	N	0
24	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			51

KFDX
EEO PUBLIC FILE REPORT
April 1, 2019 - March 31, 2020

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/25/2019	Participation in Job Fairs	The SEU participated in the Workforce Solutions Christmas in July Job Fair held at the Region 9 Education Service Center. SEU personnel met with potential job applicants.	1	Chief Engineer
2	11/7/2019	Participation in Job Fairs	The SEU participated at the Workforce Solutions Hiring Red, White & You-Statewide Hiring Fair, held at the Region 9 Education Service Center. SEU personnel met with potential job applicants.	1	Chief Engineer
3	3/4/2020	Participation in events or programs sponsored by educational institutions	SEU's VP / GM participated as a speaker at Midwestern State University's Mass Communications class. He spoke about the minimum requirements and expectations for the different departments within the SEU.	1	VP / GM
4	3/23/2020	Provision of training to management	Legal conducted a mandatory training session for hiring managers which focused on the EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.	8	VP / GM Director of Sales Chief Engineer News Director
5	3/25/2020	Listing of each upper-level category opening in a job bank or newsletter	The SEU coordinates with the Work Services Corporation, concerned about the well being of our disabled population, in an effort to post all job vacancies, including all upper level category openings.	1	Human Resources